

## Introduction to the Prevailing Rate Schedule

### Information About Prevailing Rate Schedule

This information is provided to assist you in the interpretation of particular requirements for each classification of worker contained in the attached Schedule of Prevailing Rates.

#### Classification

It is the duty of the Commissioner of Labor to make the proper classification of workers taking into account whether the work is heavy and highway, building, sewer and water, tunnel work, or residential, and to make a determination of wages and supplements to be paid or provided. It is the responsibility of the public work contractor to use the proper rate. If there is a question on the proper classification to be used, please call the district office located nearest the project. District office locations and phone numbers are listed below.

Prevailing Wage Schedules are issued separately for "General Construction Projects" and "Residential Construction Projects" on a county-by-county basis.

General Construction Rates apply to projects such as: Buildings, Heavy & Highway, and Tunnel and Water & Sewer rates.

Residential Construction Rates generally apply to construction, reconstruction, repair, alteration, or demolition of one family, two family, row housing, or rental type units intended for residential use.

Some rates listed in the Residential Construction Rate Schedule have a very limited applicability listed along with the rate. Rates for occupations or locations not shown on the residential schedule must be obtained from the General Construction Rate Schedule. Please contact the local Bureau of Public Work office before using Residential Rate Schedules, to ensure that the project meets the required criteria.

#### Paid Holidays

Paid Holidays are days for which an eligible employee receives a regular day's pay, but is not required to perform work. If an employee works on a day listed as a paid holiday, this remuneration is in addition to payment of the required prevailing rate for the work actually performed.

#### Overtime

At a minimum, all work performed on a public work project in excess of eight hours in any one day or more than five days in any workweek is overtime. However, the specific overtime requirements for each trade or occupation on a public work project may differ. Specific overtime requirements for each trade or occupation are contained in the prevailing rate schedules.

Overtime holiday pay is the premium pay that is required for work performed on specified holidays. It is only required where the employee actually performs work on such holidays.

The applicable holidays are listed under HOLIDAYS: OVERTIME. The required rate of pay for these covered holidays can be found in the OVERTIME PAY section listings for each classification.

#### Supplemental Benefits

Particular attention should be given to the supplemental benefit requirements. Although in most cases the payment or provision of supplements is for each hour worked, some classifications require the payment or provision of supplements for each hour paid (including paid holidays on which no work is performed) and/or may require supplements to be paid or provided at a premium rate for premium hours worked.

#### Effective Dates

When you review the schedule for a particular occupation, your attention should be directed to the dates above the column of rates. These are the dates for which a given set of rates is effective. The rate listed is valid until the next effective rate change or until the new annual determination which takes effect on July 1 of each year. All contractors and subcontractors are required to pay the current prevailing rates of wages and supplements. If you have any questions please contact the Bureau of Public Work or visit the New York State Department of Labor website ([www.labor.state.ny.us](http://www.labor.state.ny.us)) for current wage rate information.

#### Apprentice Training Ratios

The following are the allowable ratios of registered Apprentices to Journey-workers.

For example, the ratio 1:1,1:3 indicates the allowable initial ratio is one Apprentice to one Journeyworker. The Journeyworker must be in place on the project before an Apprentice is allowed. Then three additional Journeyworkers are needed before a second Apprentice is allowed. The last ratio repeats indefinitely. Therefore, three more Journeyworkers must be present before a third Apprentice can be hired, and so on.

Please call Apprentice Training Central Office at (518) 457-6820 if you have any questions.

Title (Trade)	Ratio
Boilermaker (Construction)	1:1,1:4
Boilermaker (Shop)	1:1,1:3
Carpenter (Bldg.,H&H, Pile Driver/Dockbuilder)	1:1,1:4
Carpenter (Residential)	1:1,1:3
Electrical (Outside) Lineman	1:1,1:2

Electrician (Inside)	1:1,1:3
Elevator/Escalator Construction & Modernizer	1:1,1:2
Glazier	1:1,1:3
Insulation & Asbestos Worker	1:1,1:3
Iron Worker	1:1,1:4
Laborer	1:1,1:3
Mason	1:1,1:4
Millwright	1:1,1:4
Op Engineer	1:1,1:5
Painter	1:1,1:3
Plumber & Steamfitter	1:1,1:3
Roofer	1:1,1:2
Sheet Metal Worker	1:1,1:3
Sprinkler Fitter	1:1,1:2

If you have any questions concerning the attached schedule or would like additional information, please contact the nearest BUREAU of PUBLIC WORK District Office or write to:

New York State Department of Labor  
Bureau of Public Work  
State Office Campus, Bldg. 12  
Albany, NY 12240

District Office Locations:	Telephone #	FAX #
Bureau of Public Work - Albany	518-457-2744	518-485-0240
Bureau of Public Work - Binghamton	607-721-8005	607-721-8004
Bureau of Public Work - Buffalo	716-847-7159	716-847-7650
Bureau of Public Work - Garden City	516-228-3915	516-794-3518
Bureau of Public Work - Newburgh	845-568-5287	845-568-5332
Bureau of Public Work - New York City	212-775-3568	212-775-3579
Bureau of Public Work - Patchogue	631-687-4883	631-687-4904
Bureau of Public Work - Rochester	585-258-4505	585-258-4708
Bureau of Public Work - Syracuse	315-428-4056	315-428-4671
Bureau of Public Work - Utica	315-793-2314	315-793-2514
Bureau of Public Work - White Plains	914-997-9507	914-997-9523
Bureau of Public Work - Central Office	518-457-5589	518-485-1870

**Nassau County General Construction**

**Asbestos Worker**

**07/01/2012**

**JOB DESCRIPTION** Asbestos Worker

**DISTRICT 4**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

Per Hour:

07/01/2012

Asbestos Worker \$40.95  
Removal & Abatement Only\*

NOTE: \*On Mechanical Systems that are NOT to be SCRAPPED.

**SUPPLEMENTAL BENEFITS**

Per Hour:

Asbestos Worker \$8.25  
Removal & Abatement Only

**OVERTIME PAY**

See (B, B2, \*E, J) on OVERTIME PAGE

Hours worked on Saturdays are paid at time and one half only if forty hours have been worked during the week.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Apprentice Removal & Abatement Only:

1000 hour terms at the following percentage of Journeyman's rates.

1st	2nd	3rd	4th
78%	80%	83%	89%

**SUPPLEMENTAL BENEFIT**

Per Hour:

Apprentice Removal & Abatement \$8.25

4-12a - Removal Only

**Boilermaker**

**07/01/2012**

**JOB DESCRIPTION** Boilermaker

**DISTRICT 4**

**ENTIRE COUNTIES**

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**

Per Hour:

07/01/2012

Boilermaker \$ 47.98

Repairs & Renovations \$ 47.98

**SUPPLEMENTAL BENEFITS**

Per Hour:

07/01/2012

Boilermaker 33% of hourly  
Repairs & Renovations Wage Paid  
+ \$22.25

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

**OVERTIME PAY**

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (8, 16, 23, 24) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE

NOTE: \*Employee must work in pay week to receive Holiday Pay.

\*\*Boilermaker gets 4 times the hourly wage rate for working on Labor Day.

\*\*\*Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE

**HOLIDAY**

**REGISTERED APPRENTICES**

\*REGISTERED APPRENTICES

(1/2) Year Terms at the following percentage of Boilermaker's Wage

1st	2nd	3rd	4th	5th	6th	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

Supplemental Benefits Per Hour:

		07/01/2012							
Apprentice(s)		33% of Hourly Wage Paid plus amount below							
		1st	2nd	3rd	4th	5th	6th	7th	8th
		\$17.41	\$18.10	\$18.79	\$19.48	\$20.17	\$20.86	\$21.55	\$22.25

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

4-5

**Carpenter**

**07/01/2012**

**JOB DESCRIPTION** Carpenter

**DISTRICT 9**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

Per hour: 07/01/2012

Piledriver	\$ 46.74
Dockbuilder	\$ 46.74

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyworker	\$ 42.45
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**OVERTIME PAY**

See (B, E2, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (18,19)on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.

Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

Wages per houris Percentage of Journeyworkers Wage

(1)year terms:

1st.	2nd.	3rd.	4th.

40%      50%      65%      80%

Supplemental benefits per hour:

Apprentices                      \$ 27.77

9-1456

**Carpenter**

**07/01/2012**

**JOB DESCRIPTION** Carpenter

**DISTRICT 9**

**ENTIRE COUNTIES**

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

Per hour:                              07/01/2012

Carpet/Resilient

Floor Coverer                      \$ 45.34

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Floor Coverer                      \$ 38.58

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:                              See (18, 19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.

Apprentices                      See (5,6,11,13,16,18,19,25)

Overtime:                      See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

Wage per hour is Percentage of Journeyworkers Wage

(1) year terms:

1st.	2nd.	3rd.	4th.
40%	50%	65%	80%

Supplemental benefits per hour:

Apprentices                      \$ 25.83

9-2287

**Carpenter**

**07/01/2012**

**JOB DESCRIPTION** Carpenter

**DISTRICT 9**

**ENTIRE COUNTIES**

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

Per Hour:                              07/01/2012

Marine Construction:

Marine Diver                      \$ 58.95

M.D.Tender                      42.10

**SUPPLEMENTAL BENEFITS**

Per Hour Paid:

Journeyman                      \$ 42.37

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (18, 19) on HOLIDAY PAGE  
 Overtime: See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE

9-1456MC

**Carpenter**

**07/01/2012**

**JOB DESCRIPTION** Carpenter

**DISTRICT 9**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

Per hour: 07/01/2012

Building  
 Millwright \$ 47.86

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Millwright \$ 44.75

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.

Apprentices See (5,6,11,13,16,18,19,25)

Overtime See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

Wages per hour is Percentage of Journeyworkers wage

(1) year terms:

1st.	2nd.	3rd.	4th.
55%	65%	75%	95%

Supplemental benefits per hour:

(1) year terms:

1st.	2nd.	3rd.	4th.
\$28.19	\$31.29	\$35.51	\$40.62

9-740.1

**Carpenter**

**07/01/2012**

**JOB DESCRIPTION** Carpenter

**DISTRICT 9**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

Per Hour: 07/01/2012

Timberman \$ 44.03

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2012

\$ 40.62

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.  
 Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

Wages per hour is Percentage of Journeymans Wage.

( 1 ) year terms:

	1st	2nd	3rd	4th
	40%	50%	65%	80%

Supplemental benefits per hour:

Apprentices \$ 25.14

9-1536

**Carpenter**

**07/01/2012**

**JOB DESCRIPTION** Carpenter

**DISTRICT 9**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

**PARTIAL COUNTIES**

Orange: South of but including the following, Waterloo Mills, Slate Hill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.

Putnam: South of but including the following, Cold Spring, Tompkins Corner, Mahopac, Croton Falls, east to Connecticut border.

Suffolk: West of Port Jefferson and Patchogue Road to Route 112 to the Atlantic Ocean.

**WAGES**

Per hour: 07/01/2012

Core Drilling:

Driller \$ 35.46

Assistant Driller \$ 28.89

Note: Hazardous Waste Pay Differential:

For Level C, an additional 10% above wage rate per hour

For Level B, an additional 10% above wage rate per hour

For Level A, an additional 10% above wage rate per hour

Note: When required to work on water: an additional \$ 0.50 per hour.

\* May be allocated between wages and benefits.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Driller \$ 17.52

Asst. driller 17.52

**OVERTIME PAY**

OVERTIME: See (B,E,K\*,P,R\*\*) on OVERTIME PAGE.

**HOLIDAY**

HOLIDAY:

Paid: See (5,6) on HOLIDAY PAGE.

Overtime: \* See (5,6) on HOLIDAY PAGE.

\*\* See (8,10,11,13) on HOLIDAY PAGE.

Assistant: One (1) year increments at the following percentage of Assistant wages. This is not an apprenticeship for Driller.

1st Year	2nd Year	3rd Year	4th Year
70%	80%	90%	100%

9-1536-Core Driller

**Carpenter**

**07/01/2012**

**JOB DESCRIPTION** Carpenter

**DISTRICT 9**

**ENTIRE COUNTIES**

Bronx, Kings, New York, Putnam, Queens, Richmond

**PARTIAL COUNTIES**

Nassau: That portion of the county that lies west of Seaford Creek and south of the Southern State Parkway.

**WAGES**

Per hour: 07/01/2012

Show Exhibit/

Carpenter \$ 46.15

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Show Exhibit/

Carpenter \$ 38.58

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.

Apprentices See (5,6,11,13,16,18,19,25)

Overtime:

See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

Wages per hour is Percentage of Journeyworkers Wage

(1) year terms:

1st.	2nd.	3rd.	4th.
40%	50%	65%	80%

Supplemental benefits per hour:

Apprentices \$ 25.83

9-EXHIB

**Carpenter - Building / Heavy&Highway**

**07/01/2012**

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**DISTRICT 9**

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**PARTIAL COUNTIES**

Nassau: Work performed south of the Southern State Parkway and west of the Seaford Creek.

**WAGES**

Per hour: 07/01/2012

Building:

Carpenter \$46.15

Heavy&Highway:

Carpenter \$54.12\*

\*Premium pay calculated on hourly wage of \$46.74; the balance (\$7.38) paid at straight time.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Building:

Carpenter \$ 38.50

Heavy&Highway:

Carpenter \$ 34.99

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE



**HOLIDAY**

Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.  
 Apprentices

See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

Wage per hour:

(1) year terms:

	1st	2nd	3rd	4th
Building	40%	50%	65%	80%
Heavy&Highway*	40%	50%	65%	80%

\*Wage calculations to be based off an hourly wage of \$46.74  
 Supplemental benefits per hour for all Apprentices:

Building	\$ 25.75
Heavy & Highway	27.69

9-NYC

**Carpenter - Building / Heavy&Highway**

07/01/2012

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**DISTRICT 4**

**ENTIRE COUNTIES**

Suffolk

**PARTIAL COUNTIES**

Nassau: Work performed "North of Southern State Parkway and East of Seaford Creek"

**WAGES**

Per Hour:

	07/01/2012	07/01/2013
Carpenter (Building)	\$45.21	*Additional \$1.66/Hr
Carpenter (Heavy Highway)	\$45.21	

Carpenter (Building)

\$45.21

\*Additional \$1.66/Hr

Carpenter (Heavy Highway)

\$45.21

\* To be allocated to  
 Wages or Benifits  
 (ALL Carpenters)

**SUPPLEMENTAL BENEFITS**

Per Hour:

Both Carpenter  
 Categories

\$28.51

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One(1) Year Terms at the following:

Per Hour:

	1st	2nd	3rd	4th
	\$15.17	\$20.86	\$24.65	\$28.45

Supplemental Benefits  
 Per Hour:

All Terms \$17.45

**Electrician**

**07/01/2012**

**JOB DESCRIPTION** Electrician

**DISTRICT 4**

**ENTIRE COUNTIES**

Nassau, Suffolk

**WAGES**

Per Hour: 07/01/2012

Tree Trimmer/  
Line Clearance Specialist \$28.63

NOTE: This Rate Applies For Electrical Line Clearance and Long Island Rail Road Right of Way(s) ONLY.

**SUPPLEMENTAL BENEFITS**

**SUPPLEMENTAL BENEFITS**

Per Hour:

Tree Trimmer/  
Line Clearance Specialist \$13.00

**OVERTIME PAY**

See (B, E, \*K, P) on OVERTIME PAGE

\*K: Plus the Holiday Pay

**HOLIDAY**

Paid: See (5, 6, 8, 16, 23, 24, 25, 26) on HOLIDAY PAGE  
Overtime: See (5, 6, 8, 16, 23, 24, 25, 26) on HOLIDAY PAGE

4-1049/Tree

**Electrician**

**07/01/2012**

**JOB DESCRIPTION** Electrician

**DISTRICT 4**

**ENTIRE COUNTIES**

Nassau, Suffolk

**WAGES**

Per Hour: 07/01/2012

Electrician/Wireman \$47.95  
HVAC Controls \$47.95  
Fire Alarms \$47.95

**SUPPLEMENTAL BENEFITS**

Per Hour:

Electrician/Wireman 16.0% of Hourly  
(all categories) Wage Paid + \$23.90

NOTE: "Hourly Wage Paid" shall include any and all premium[s]

**OVERTIME PAY**

See (B, E, E2, Q, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One(1) Year Terms at the following Percentage of Journeyman(s) Wage:  
Apprentices with start dates PRIOR TO 10/02/2010:

1st 2nd 3rd 4th 5th 6th  
35% 40% 45% 50% 60% 70%

Apprentices with start dates AFTER 10/02/2010:

1st 2nd 3rd 4th 5th 6th  
35% 40% 45% 55% 65% 75%

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2012

	Start Date Prior to 10/02/2010	Start Date After 10/02/2010
1st Term	3% of Hourly Wage Paid + \$4.73	3% of Hourly Wage Paid + \$3.01
2nd Term	3% of Hourly Wage Paid + \$7.00	8% of Hourly Wage Paid + \$4.42
3rd Term	16% of Hourly Wage Paid + \$10.77	9% of Hourly Wage Paid + \$5.47
4th Term	16% of Hourly Wage Paid + \$11.96	10% of Hourly Wage Paid + \$7.61
5th Term	16% of Hourly Wage Paid + \$14.34	13% of Hourly Wage Paid + \$11.30
6th Term	16% of Hourly Wage Paid + \$16.73	14% of Hourly Wage Paid + \$17.73

"Hourly Wage Paid Shall Include Any and All Premiums"

4-25

**Electrician**

**07/01/2012**

**JOB DESCRIPTION** Electrician

**DISTRICT 4**

**ENTIRE COUNTIES**

Nassau, Suffolk

**WAGES**

Per Hour: 07/01/2012

Telephone &  
 Intergrated Tele-  
 Data Sytems  
 Electrician \$ 35.45

This rate classification applies to ALL Voice, Data & Video work.: Excluding Fire Alarm Systems and Energy Managment Systems (HVAC Controls), in those cases the regular Electrician rate applies. To ensure proper use of this rate please call Nassau Offices at (516)228-3915 or Suffolk Offices at (631)687-4882.

**SUPPLEMENTAL BENEFITS**

Per Hour:

Tela-data  
 Electrician 16% of Hourly  
 Wage Paid + \$15.93

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

**OVERTIME PAY**

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (2, 17, 20, 21) on HOLIDAY PAGE

4-25tela

**Electrician**

**07/01/2012**

**JOB DESCRIPTION** Electrician

**DISTRICT 4**

**ENTIRE COUNTIES**

Nassau, Suffolk

**WAGES**

Per Hour: 07/01/2012

Electrician  
Electrical Maintenance \$39.20

**"PLEASE NOTE"**

Applicable to "EXISTING ELECTRICAL SYSTEMS" including, but not limited to TRAFFIC SIGNALS & STREET LIGHTING. Not used for add-ons.

**\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per Hour:

Electrician 12% of Hourly  
Wage Paid + \$15.52

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One(1) Year Term(s) at the following Percentage  
of Journeyman(s) Wage:

1st 2nd 3rd 4th 5th  
40% 50% 60% 70% 80%

Supplemental Benefits Per Hour:

07/01/2012

1st Term 12% of Hourly  
Wage + \$ 9.65

2nd Term 12% of Hourly  
Wage + \$10.54

3rd Term 12% of Hourly  
Wage + \$11.45

4th Term 12% of Hourly  
Wage + \$12.34

5th Term 12% of Hourly  
Wage + 13.23

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

4-25m

**Electrician**

**07/01/2012**

**JOB DESCRIPTION** Electrician

**DISTRICT 4**

**ENTIRE COUNTIES**  
Nassau, Suffolk

**WAGES**

Per Hour: 07/01/2012

Electrician  
Pump & Tank \$40.05

**SUPPLEMENTAL BENEFITS**

Per Hour:

Electrician  
Pump & Tank 65.75%  
of \*Wage  
Paid

\*Wage Paid includes any and all Premiums

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1 Year Terms at the Following:

Per Hour:

1st Term \$14.02  
2nd Term \$16.02  
3rd Term \$18.02  
4th Term \$20.03  
5th Term \$26.03  
6th Term \$30.04

**SUPPLEMENTAL BENEFITS**

Per Hour:

All Terms 65.75%  
of \*Wage  
Paid

\*Wage Paid includes any and all Premiums

4-25 Pump & Tank

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**Electrician Lineman**

**07/01/2012**

**JOB DESCRIPTION** Electrician Lineman

**DISTRICT 4**

**ENTIRE COUNTIES**

Nassau, Queens, Suffolk

**WAGES**

For Utility Distribution & Transmission Line Construction:

Per Hour: 07/01/2012

Lineman/Splicer \$ 47.13  
Material Man \$ 41.00  
Heavy Equip. Operator \$ 37.70  
Groundman \$ 28.28  
Flagman \$ 21.21

For Natural Gasline Construction:

Per Hour:

Journeyman U.G.Mech. \$ 39.45

**\*\* IMPORTANT NOTICE - EFFECTIVE 04/01/2009 \*\***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per Hour:

Utility Distribution & Transmission Line Construction:

All Classifications                      22.5% of Hourly  
     Wage Paid +  
     \$13.04

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

Natural Gasline Construction:

Per Hour:

Journeyman U.G.Mech.                      \$ 18.71

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

OVERTIME for Natural Gas Mechanic:(B,G,P)

**HOLIDAY**

Paid:    See (1) on HOLIDAY PAGE

Overtime:                                      See (5, 6, 8, 16, 23, 25, 26) on HOLIDAY PAGE

Same as Above for natural Gas Mechanic.

**REGISTERED APPRENTICES**

1000 hour Terms at the following Percentage of Journeyman's Wage.

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

**SUPPLEMENTAL BENEFIT:**

All Terms                                      22.5% of Hourly  
     Wage Paid +  
     \$13.04

Natural Gas Mechanic:

\$18.71

4-1049 Line/Gas

**Elevator Constructor**

**07/01/2012**

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT 4**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**PARTIAL COUNTIES**

Rockland: Entire County except for the Township of Stony Point

Westchester: Entire County except for the Townships of Bedford, Lewisboro, Cortland, Mt. Kisco, North Salem, Pound Ridge, Somers and Yorktown.

**WAGES**

Per hour:

	07/01/2012	03/17/2013
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Elevator Constructor	\$55.20	\$57.01
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Modernization & Service/Repair	\$43.79	\$45.14
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**SUPPLEMENTAL BENEFITS**

Per Hour:

**\*\*PERCENTAGES BASED ON YEARS OF EMPLOYMENT AS FOLLOWS BELOW:**

- 4%-Up to 5 years
- 6%-6th year to 15 years
- 8%-15 years or more

	07/01/2012	03/17/2013
Elevator Constructor	\$26.54 plus***% of wage per Hour	\$28.04 plus***% of wage per Hour
Modernization & Service/Repair	\$26.39 plus***% of Wage per Hour	\$27.89 plus***% of Wage per Hour

**OVERTIME PAY**

Constructor. See ( D, O ) on OVERTIME PAGE.

Modern./Service See ( B, H ) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE  
 Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES PER HOUR:

BASED ON PERCENTAGE OF JOURNEYMANS WAGE IN THE CLASSIFICATION WORKED  
 EITHER ELEVATOR CONSTRUCTOR OR MODERNIZATION,SERVICR/REPAIR

**1 YEAR TERMS**

1st Term 50%	2nd Term 55%	3rd Term 65%	4th Term 75%
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**SUPPLEMENTAL BENEFITS**

	07/01/2012	03/17/2013
Elevator Constructor		
1st Term	\$24.00	\$25.41
2nd Term	\$24.50	\$25.92
3rd Term	\$25.51	\$26.97
4th Term	\$26.53	\$28.01
Modernization & Service/Repair		
1st Term	\$23.69	\$25.10
2nd Term	\$24.17	\$25.58
3rd Term	\$25.12	\$26.56
4th Term	\$26.06	\$27.54

4-1

**Glazier**

**07/01/2012**

**JOB DESCRIPTION** Glazier

**DISTRICT 9**

**ENTIRE COUNTIES**

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**

Per hour:	07/01/2012	11/01/2012	05/01/2013 Additional
Glazier	\$ 47.75	\$ 48.60	\$ 1.50*
Scaffolding	\$ 48.75	\$ 49.60	\$ 1.50*

**Repair & Maintenance:**

Glazier	\$ 26.50	\$ 26.50	\$ 1.50*
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\* To be allocated at a future date

Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under \$100,000.00.

**SUPPLEMENTAL BENEFITS**

Per hour paid:	07/01/2012	11/01/2012	05/01/2013
Journeyworker...	\$ 25.34	\$ 25.34	\$ 26.60
Repair & Maintenance:			
Glazier	\$ 15.14	\$ 15.14	\$ 15.64

**OVERTIME PAY**

OVERTIME: See (C\*,D\* E2, O) on OVERTIME PAGE.

\* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.

\*\* For Repair & Maintenance see ( B,F, P) on overtime page.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE

The Following are paid holidays for the Repair & Maintenance Class:

New Years day, Presidents day, Memorial day, Independents day, Labor day, Thanksgiving day, Day after Thanksgiving, and Christmas day.

**REGISTERED APPRENTICES**

Wage per hour:

(1) year terms at the following wage rates:

	07/01/2012	11/01/2012	05/01/2013 Additional
1st term	\$ 16.00	\$ 16.35	\$ .60*
2nd term	\$ 23.81	\$ 24.24	\$ .75*
3rd term	\$ 28.59	\$ 29.10	\$ .90*
4th term	\$ 38.17	\$ 38.85	\$ 1.20*

\* To be allocated at a future date

Supplemental Benefits:  
 (Per hour worked)

1st term	\$ 12.07
2nd term	\$ 17.28
3rd term	\$ 18.54
4th term	\$ 18.89

9-1281 (DC9 NYC)

**Insulator - Heat & Frost**

**07/01/2012**

**JOB DESCRIPTION** Insulator - Heat & Frost

**DISTRICT 4**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

Per Hour:	07/01/2012	12/31/2012
Insulators	\$61.08	*Additional
Heat & Frost		\$1.75/Hr

\*Additional may be allocated between Wages & Supplements



**SUPPLEMENTAL BENEFITS**

Per Hour:

Insulators \$26.59  
 Heat & Frost

**OVERTIME PAY**

See (A, D, O, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages:

Apprentice Insulator(s)

1 year terms at the following wage rate.

1st	2nd	3rd	4th
\$24.43	\$36.65	\$42.76	\$48.86

Supplemental Benefits per hour:

Apprentice Insulator(s)			
1st	2nd	3rd	4th
\$10.64	\$15.95	\$18.62	\$21.27

4-12

**Ironworker**

**07/01/2012**

**JOB DESCRIPTION** Ironworker

**DISTRICT 9**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

Per Hour:	07/01/2012	01/01/2013 Additional	07/01/2013 Additional
<b>IRONWORKER:</b>			
Ironworker Rigger	\$ 49.50	\$ 1.50*	\$ 1.50*
Ironworker Stone Derrickman	\$ 49.50	\$ 1.50*	\$ 1.50*

\* To be allocated at a future date

**SUPPLEMENTAL BENEFITS**

Ironworker: \$ 36.53

**OVERTIME PAY**

See (\*A, D1, \*\*E, Q, V) on OVERTIME PAGE

\*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two hours on any regular work day (the eighth (8th) and ninth (9) hours of work) and double time shall be paid for all work thereafter.

\*\*Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 8, 10, \*24, 25) on HOLIDAY PAGE

\*Work stops at schedule lunch break with full day's pay.

**REGISTERED APPRENTICES**

Wage per hour:

(1/2) year terms at the following hourly wage rate:

1st	2nd	3rd	4th	5th	6th
\$23.75	23.75	34.35	38.40	42.45	42.45

01/01/2013						
An additional	\$0.75*	\$0.75*	\$1.05*	\$1.20*	\$1.35*	\$1.358
07/01/2013						
An additional	\$0.75*	\$0.75*	\$1.05*	\$1.20*	\$1.35*	\$1.35*

\* To be allocated at a future date

Supplemental benefits

Per hour paid:

Registered Apprentice	
1st term	\$ 19.27
2nd term	\$ 19.27
All others	\$ 28.15

9-197D/R

**Ironworker**

**07/01/2012**

**JOB DESCRIPTION** Ironworker

**DISTRICT 4**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

Per hour: 07/01/2012

Ornamental	\$ 41.00
Chain Link Fence	\$ 41.00
Guide Rail Installation	\$ 41.00

**SUPPLEMENTAL BENEFITS**

Per hour paid: 07/01/2012

Journeyworker: \$40.07

**OVERTIME PAY**

OVERTIME: See (A\*,D1,E\*\*,Q,V) on OVERTIME PAGE.

\*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two (2) hours on any regular work da (8th & 9th hours of work) and double time shall be paid for all work thereafter.

\*\*Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1st term represents first 1-4 months, thereafter (1/2) year terms at the following percentage of Journeyman's wage.

APPRENTICES:Employed Prior to 8/01/2008					
1st	2nd	3rd	4th	5th	6th
60%	65%	70%	80%	85%	95%
APPRENTICES:Employed After 8/01/2008					
1st	2nd	3rd	4th	5th	6th
50%	50%	55%	60%	70%	80%

Supplemental Benefits per hour paid:

APPRENTICES:	07/01/2012
1st Term	\$ 31.75
2nd Term	31.75
3rd Term	32.58
4th Term	33.41
5th Term	35.08
6th Term	36.74

4-580-Or

**Ironworker**

**07/01/2012**

**JOB DESCRIPTION** Ironworker

**DISTRICT 4**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

PER HOUR:

	07/01/2012	01/01/2013	07/01/2013
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Ironworker:

Structural	\$45.05	*additional	*additional
Bridges	+ *\$2.00	\$2.45/Hr	\$2.00/Hr
Machinery			

\*To be allocated to Wages or Benefits.

**SUPPLEMENTAL BENEFITS**

PER HOUR:

Journeyman \$58.50

**OVERTIME PAY**

See (B\*,E\*\*,Q,V) on OVERTIME PAGE.

\* Time and one-half shall be paid for all work in excess of (8) eight hours at the end of a work day to a maximum of two hours on any regular work day (the ninth (9th) and tenth (10th) hours of work)and double time shall be paid for all work thereafter.

\*\* Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 18, 19) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES PER HOUR:

6 month terms at the following rate:

1st Term	\$23.62	*additional	*additional
	+\$2.00/Hr	\$2.45/Hr	\$2.00/Hr
2nd Term	\$24.22	for all	for all
	+\$2.00/Hr	Terms	Terms
3rd - 6th Term	\$24.82		
	+\$2.00/Hr		

\*To be allocated to Wages or Benefits

Supplemental Benefits

PER HOUR:

ALL TERMS \$41.86

4-40/361-Str

**Ironworker**

**07/01/2012**

**JOB DESCRIPTION** Ironworker

**DISTRICT 4**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**PARTIAL COUNTIES**

Rockland: Southern section.

**WAGES**

Per hour:

	07/01/2012	07/01/2013
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Reinforcing & Metal Lathing	\$ 49.73	Additional \$ 2.00/Hr*
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\*To be allocated at a future date

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Reinforcing & Metal Lathing \$ 29.98

**OVERTIME PAY**

See (B, B1, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 13, 18, 19, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following wage rates:

Wages Per Hour:

Apprentices Registered BEFORE 6/29/2011

1st term	2nd term	3rd term
\$ 28.20	\$ 32.80	\$ 37.86

Apprentices Registered ON or AFTER 6/29/2011

\$ 17.71	\$ 22.71	\$ 27.71
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**SUPPLEMENTAL BENIFITS**

Per Hour:

Apprentices Registered BEFORE 6/29/2011

1st term	2nd term	3rd term
\$ 23.17	\$ 24.67	\$ 25.82

Apprentices Registered On or AFTER 6/29/2011

\$ 23.17	\$ 24.67	\$ 25.82
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4-46Reinf

**Laborer - Building**

**07/01/2012**

**JOB DESCRIPTION** Laborer - Building

**DISTRICT 4**

**ENTIRE COUNTIES**

Nassau, Suffolk

**WAGES**

WAGES

Per Hour: 07/01/2012 07/01/2013

Building Laborer	\$35.35	Additional \$0.71/hour to be added.
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Asbestos Abatement Workers (Re-Roofing Removal see Roofer)	\$35.10	Additional NOT APPLIED
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**SUPPLEMENTAL BENEFITS**

Per Hour:

07/01/2012

Building Laborer	\$25.75
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Asbestos Abatement Worker	\$15.10
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**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE